



Home
Building
Skills
Partnership

Autumn 2024

HomeSkilled

QUARTERLY NEWSLETTER



OVER 200 STUDENTS ATTEND NORTH WEST HOME BUILDING CAREERS FAIR

More than 15 home builders and supply chain businesses came together for the third annual North West home building careers fair at Haydock Park Racecourse on 27 September 2024. The event attracted more than 200 students from local colleges and schools who learned more about the breadth of roles within the industry.

Home builders provided activities for attendees designed to highlight challenges operatives face on site. Students in attendance had the opportunity to talk about business

opportunities and recruitment timelines.

The day of insight and learning concluded with a successful lunch of networking for homebuilders to connect.

If your business is based in the North West and passionate about supporting the industry's talent pipeline...



Save next year's date
25 September 2025



WOMEN ACROSS ENGLAND, SCOTLAND AND WALES JOIN THE WOMEN INTO HOME BUILDING PROGRAMME IN LARGEST COHORT YET

Following a successful application drive, 27 women have been accepted onto the autumn cohort of HBF's Women into Home Building programme, securing placements on sites across England, Scotland and Wales.

The scheme is designed to attract more women into site management careers and has so far guided 64 candidates through training and work experience.

In October, over 40 participants attended an online information session, where they were joined by 10 HBF members - Bellway, Gleeson, Hill, Lovell, Northstone, Places for People, Prospect, St Modwen, Tilia, and Vistry. Attendees were able to learn more about the placements and the responsibilities of a site manager.

Also in attendance were women from previous cohorts now employed as trainee site managers, who took part in a Q&A. The session concluded with a virtual site visit tour.

The successful applicants will now take part in a week of insight sessions, followed by a two-week work placement on a home building site local to them.

The Women into Home Building programme will continue to introduce women to site management roles in 2025. If your organisation would like to get involved, email skillspartnership@hbf.co.uk to register your interest.

Find out more about the programme: hbf.co.uk/wihb



HBF SECURES FUNDING FOR PILOT TO INCREASE EMPLOYABILITY OF FURTHER EDUCATION STUDENTS

CITB has awarded HBF funding to deliver a two-year pilot programme to improve the progression rate of students from Further Education into employment.

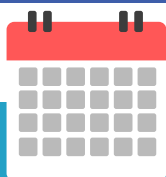
Despite there being around 100,000 construction learners in further education at any time, just two in five go on to employment in the sector after completing their training.

The 'Partner a College' programme will see HBF work with home builders and colleges to identify and address the barriers to employment. During the two-year pilot the project team will deliver a digital toolkit for home builders and the

supply chain which will act as a blueprint for engaging local colleges. This will include clear and practical advice and resources to support employers to successfully partner with local colleges.

The funding has been secured as part of the [Home Building Sector Skills plan](#), which is shaped by representatives across HBF membership and outlines industry priorities for attracting and developing the talent pipeline.

If you would be interested in being involved in the pilot, contact skills.partnership@hbf.co.uk.



DIARY DATES

To book on to an event, visit [HBF.co.uk/events](https://hbf.co.uk/events)

HBF and Go Construct STEM Ambassador Online Session

Venue: Online

Date: 3 November 2024

11am to 12pm

HBSP Career Attract Group Teams Meeting

Venue: Online

Date: 20 November 2024

11am to 12pm

HBF Equality, Diversity & Inclusion Group Zoom Meeting

Venue: Online

Date: 3 December 2024

10.30am to 12.30pm

HBF Future Talent Conference

Venue: The Studio Birmingham

Date: 27 February 2025

9am to 5.30pm

NEW NHBC TRAINING HUBS PLANNED AT BURGESS HILL AND LICHFIELD

CITB has awarded £1.9 million of funding for the development of new NHBC Training Hubs at Burgess Hill and Lichfield.

The funding has been secured on the back of the Home Building Sector Plan's recommendation to grow onsite training.

The two new Skills Training Hubs demonstrate how home builders The hubs will be owned and run by NHBC to train the volumes of apprentices needed by the sector and

to provide first class facilities to upskill the existing workforce.

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Find out more about NHBC Training Hubs:

[NHBC.co.uk/builders/products-and-services/training/apprenticeships/training-hubs](https://nhbc.co.uk/builders/products-and-services/training/apprenticeships/training-hubs)

HOME BUILDING VISITORS CARD ISSUED OVER 9,500 TIMES ACROSS MORE THAN 130 BUSINESSES

Since 2019, the [Home Building Visitors Card](#) has officially been issued over 9,500 times, assisting non-construction workers carry out jobs safely on site across more than 130 home building businesses.

The Home Builders Visitor Card can help provide access to site for visitors who do not hold or require a formal CSCS card, including sales advisors, cleaners, and HR professionals.

The virtual card verifies that visitors have passed the CITB Health, Safety and Environment (HS&E) test, ensuring they have the basic knowledge and understanding of health and safety on site.

Find out more about the Home Building Visitor's Card: homebuildskillscard.co.uk



HBF CALLS FOR VOLUNTEERS TO SUPPORT SCHOOL ENGAGEMENT ACTIVITY

The [Home Building Careers STEM Ambassador programme](#) is looking for passionate individuals to represent the home building industry at educational events throughout the UK.

The programme, delivered in partnership with STEM Learning and Go Construct, was created to introduce the next generation to careers in home building and attract more people to join the home building industry, raising awareness of the different jobs, entry routes and career prospects available.

Ambassadors volunteer their time to take part in engagement activities across the country. This includes attending careers fairs, developing resources or delivering talks to students.

Alongside receiving training to support public speaking skills, ambassadors will benefit from a wealth of free resources and the opportunity to develop their professional network.



If you're passionate about increasing the talent pipeline and want to develop your professional skills

Sign up to become an ambassador or join an upcoming information session to learn more: hbf.co.uk/home-building-skills-partnership/home-building-ambassadors/.



GET IN TOUCH WITH THE HOME BUILDING SKILLS PARTNERSHIP

Our goal is to create lasting change by attracting new recruits, setting the highest training standards, and sharing best practices.

But we can't do it alone - we need your support to bring these projects to life.

Visit the Home Building Skills Partnership page on HBF's website to learn about our working groups and how you can get involved: hbf.co.uk/hbsp

Alternatively, you can email the team at skillspartnership@hbf.co.uk